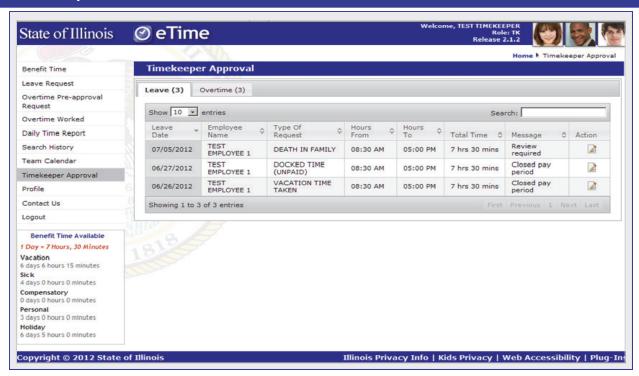


eTime Timekeeper Workbox Screen



eTime greatly minimizes manual input of time and attendance information into the Central Time and Attendance System (CTAS). eTime automatically processes over 95% of leave and overtime transactions, however, there will be requests that will still require timekeeper intervention. Timekeepers are required to review their eTime workbox on a daily basis. This will ensure that employee time and attendance records are accurate.

Your role as Timekeeper includes the following:

- 1. eTime Click on "Timekeeper Approval" from the left hand navigation menu.
- 2. eTime The "Timekeeper Approval" screen will be displayed. Each row displayed on the screen is a separate transaction.
- 3. eTime To review each transaction, click on the "Action" icon.



- 4. CTAS After review, the transaction should be manually "Posted" to CTAS (See Table A for potential CTAS Actions).
- 5. eTime After posting the transaction to CTAS, enter a comment if necessary (i.e. Timekeeper Posted, Adjustment Entered, etc).
- 6. eTime Click "Approve" (this returns the eTime transaction to the employee, notifying them that the information has been posted and the workflow process is complete).

Table A

Potential time and attendance transactions that may appear in the Timekeeper's workbox

| Message | Definition | Timekeeper CTAS Action |
|--|---|--|
| Attendance already on file for this date | Additional attendance information may need to be recorded. | Requires entry by timekeeper into CTAS |
| Cancellation | Employee Cancelled a Posted Overtime Report | Requires cancellation of entry in CTAS |
| Closed Pay Period | Employee submitted a Leave Request for a pay period that has already closed. | Requires adjustment to be entered in CTAS |
| Greater Than 16 Hours | The employee's shift and Overtime worked add up to more than 16 hours of continuous work. | Requires entry by timekeeper into CTAS |
| Holiday | All time worked on holidays goes to the Time-keeper. | Requires entry by timekeeper into CTAS |
| Review Required | Any transaction listed in Tables B, C, or D | These type of transactions may require agency/bureau specific paperwork or proper approvals (i.e. Jury Duty, Veterans Hospital, etc.). |

Table B – Requires Timekeeper intervention. These codes require the Timekeeper to enter the Leave Request directly into CTAS. These Leave Requests will NOT be automatically updated to CTAS by the eTime system.

| AL | AUTHORIZED ABSENCE (UNPAID) | UNPAID OFF |
|----|--|------------|
| BD | AUTHORIZED ABSENCE FOR BLOOD DONORS (PAID) | PAID OFF |
| CU | COMPENSATORY TIME TAKEN (UPWARD MOBILITY) | COMP TIME |
| DF | DEATH IN FAMILY | SICK |
| DT | DOCKED TIME (UNPAID) | UNPAID OFF |
| FD | FURLOUGH DAY (UNPAID) | UNPAID OFF |
| HU | HOLIDAY TAKEN (UPWARD MOBILITY) | HOLIDAY |
| HW | HOLIDAY WORKED | HOLIDAY |
| IW | INCLEMENT WEATHER (PAID) | PAID OFF |
| JD | JURY DUTY (PAID) | PAID OFF |
| PU | PERSONAL TIME TAKEN (UPWARD MOBILITY) | PERSONAL |
| SI | SERVICE CONNECTED INJURY (PAID) | PAID OFF |
| SA | SICK TIME ADVANCED | SICK |
| SV | SICK TIME FOR VETERANS (USES SICK TIME) | SICK |
| SP | TIME OFF FOR VETERANS TO SEE DOCTOR (PAID) | PAID OFF |
| UL | UNAUTHORIZED ABSENCE (UNPAID) | UNPAID OFF |
| UD | UPWARD MOBILITY DOCKED TIME (UNPAID) | UNPAID OFF |
| VU | VACATION TIME TAKEN (UPWARD MOBILITY) | VACATION |
| SW | WORKERS COMP TIME OFF DUE TO MEDICAL CONDITION | PAID OFF |

Table C - eTime automatically processes over 95% of these codes but may require Timekeeper intervention.

| WA | AWAY FROM REGULAR WORK PLACE ON STATE BUSINES | REG. WORKED |
|----|---|--------------|
| СВ | CALL BACK OVERTIME | OVERTIME |
| СТ | COMPENSATORY TIME TAKEN | COMP TIME |
| DA | DOCTOR OR DENTIST APPOINTMENT | SICK |
| EI | EMPLOYEE ILLNESS | SICK |
| EE | EQUIVALENT EARNED TIME (EARNED) | EQUIV. EARND |
| ET | EQUIVALENT EARNED TIME (TAKEN) | EQUIV. EARND |
| FI | FAMILY ILLNESS | SICK |
| HT | HOLIDAY TAKEN | HOLIDAY |
| MP | MATERNITY/PATERNITY LEAVE (PAID) | PAID OFF |
| OD | OVERTIME DAY | OVERTIME |
| OE | OVERTIME EVENING | OVERTIME |
| ON | OVERTIME NIGHT | OVERTIME |
| PE | PERSONAL TIME TAKEN | PERSONAL |
| RS | RETIREMENT SEMINAR (PAID) | PAID OFF |
| SL | SCHOOL VISIT LEAVE (UNPAID) | UNPAID OFF |
| SB | STANDBY OVERTIME | OVERTIME |
| TR | STATE SPONSORED TRAINING | REG. WORKED |
| UP | UNION BUSINESS (PAID) | PAID OFF |
| UB | UNION BUSINESS (UNPAID) | UNPAID OFF |
| VA | VACATION TIME TAKEN | VACATION |
| VP | VOLUNTARY RESPONSE OVERTIME | OVERTIME |

BCCS eTime - appsecure.illinois.gov/etime

eTime Quick Tip

Timekeepers may sort requests in their workbox by date, employee name, hours from, hours to, total time, or message. Click on the column to sort. Click on the same column again and it will reverse the order.

Sort multiple columns by holding down the shift key while clicking on the next column(s).

Table D

Leave Requests requiring eTime Administrator intervention (Timekeepers, Supervisors, and appointed eTime Administrators should collaborate on these type of transactions).

| AP | ADMINISTRATIVE LEAVE (PAID) | PAID OFF |
|----|--|----------------|
| AC | ATTENDANCE IN COURT (PAID) | PAID OFF |
| DL | DISASTER LEAVE (PAID) | PAID OFF |
| ED | EARLY DEPARTURE (PAID) (TO DOCUMENT TARDINESS) | PAID OFF |
| FS | EMP. EXEMPT FROM FLSA (PAID) (UNAUTH AB- SENCE) | PAID OFF |
| FA | EXEMPT FROM FLSA(UNPAID-AUTH ABSENCE-FULL DAY) | UNPAID OFF |
| FM | FAMILY MEDICAL LEAVE (PAID) | PAID OFF |
| UF | FSLA UNAUTHORIZED UNREPORTED ABSENCE (PAID) | PAID OFF |
| LA | LATE ARRIVAL (PAID) (TO DOCUMENT TARDINESS) | PAID OFF |
| ML | MILITARY ABSENCE (PAID) | PAID OFF |
| OL | ORGAN/BONE MARROW DONOR (PAID) (30 DAYS MAX) | PAID OFF |
| OA | OTHER PAID TIME AWAY FROM WORK PLACE (PAID) | PAID OFF |
| UM | PAID TIME OFF WORK FOR UPWARD MOBILITY CLASS | PAID OFF |
| PI | POLICE SERVICE INJURY OVER 5 DAYS (PAID) | PAID OFF |
| BS | SICK BANK TIME | SICK |
| SN | SUSPENDED PENDING INV. (PAID) | PAID OFF |
| PS | SUSPENSION (BUT TIME IS WORKED AND PAID) | REG. WORKED |
| SD | SUSPENSION (UNPAID) | UNPAID OFF |
| UR | UNAUTHORIZED UNREPORTED ABSENCE (UNPAID) | UNPAID OFF |
| WC | WORKERS COMP. COMPENSATORY TIME TAKEN | COMP TIME |
| WD | WORKERS COMP. DOCKED TIME (UNPAID) | UNPAID OFF |
| WH | WORKERS COMP. HOLIDAY TIME TAKEN | HOLIDAY |
| WP | WORKERS COMP. PERSONAL TIME TAKEN | PERSONAL |
| WS | WORKERS COMP. SICK TIME TAKEN | SICK |
| WV | WORKERS COMP. VACATION TIME TAKEN | VACATION |